



## EAZA Executive Office

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Zoologická zahrada Ústí nad Labem  
Attn: Roman Končel  
Drážďanská 23  
400 07 Ústí nad Labem  
Czechia

Amsterdam, 30 September 2019

Dear Mr Končel,

I am writing to inform you that on 20 September 2019 in Valencia, Spain, following a recommendation of the EAZA Membership & Ethics Committee, EAZA Council has accorded Zoologická zahrada Ústí nad Labem Temporary Membership of the European Association of Zoos and Aquaria for a period of two years.

The Membership & Ethics Committee based its recommendation on the screening mission to your institution in February 2019 and additional information provided in response to the screening report. EAZA Council found that while Zoo Ústí nad Labem is overall meeting EAZA Standards at this time, there are still outstanding concerns that lead to this decision. The greatest concerns are related to staffing and animal welfare. Several enclosures are currently not meeting the needs of the animals housed in them, which will need to be addressed with priority.

You have already provided a timeline for approval of your master plan to the EAZA Executive Office, and we support the work you have planned for the near future. While Zoo Ústí nad Labem is a Temporary Member of EAZA, the Membership & Ethics Committee would like to receive regular progress reports, focussing on the implementation of the remaining conditions and recommendations provided in the screening report. We kindly ask you to submit your first progress report by 1 August 2020. During this period, the EAZA Technical Assistance Committee may also offer you the support of an EAZA mentor, who can assist and guide you while you are working on addressing the remaining areas of concern.

You do not need to wait two years to reapply for full membership. If you feel that your institution is ready for full membership before the expiration of the temporary membership, you may send in your progress report and request an early re-evaluation.

As a Temporary Member of EAZA, if you wish to acquire new EEP/ESB species during your temporary membership, this must first be approved by the EEP Committee. All current population management programme participation and other EAZA involvement will stay the same.



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In the meantime, we would be grateful if EAZA could be kept up to date with developments within your institution, particularly media reports. Please contact the EAZA Executive Office in case of directory updates of your institution, major incidents, as well as any other situation in which you need information or our support.

I know that this is not the outcome you had wished, but we wish you much success with the quick resolution of the concerns of EAZA Council and look forward to welcoming you back to full membership in the very near future.

Yours sincerely,

Thomas Kauffels  
Chair of the European Association of Zoos and Aquaria